

A. F. Suter & Co Ltd

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ENVIRONMENTAL POLICY

Introduction

A.F. Suter & Co. Limited has developed this Environmental Policy to demonstrate to its employees, customers and suppliers, that as a company, we are committed to responsible environmental behaviour. Our company reputation, together with the history and confidence of those with whom it deals is one of our most valuable assets. It is therefore essential that all employees accept responsibility for maintaining the company's excellence in this area.

We are members of Sedex (<u>www.Sedex.com</u>), demonstrating our commitment to source products in accordance with high standards of labour rights, equality, health & safety, sustainability, environmental protection and business ethics.

We look to our supply chain businesses to operate responsibly and sustainably, protect workers and the environment, and source ethically.

Policy

The aim of this policy is to highlight the employee's and customer's expectations to be treated according to fair business practices. This policy will serve to guide business behaviour to ensure ethical conduct.

AFS follows good practice in manufacturing and processing techniques in line with current law, to conserve energy resources, reduce pollution, utilise raw materials to their fullest extent, comply with health and safety regulations and train staff to be aware of their environmental responsibilities during purchasing, manufacture, storage and transport.

AFS minimises the creation of waste products in its operations. Waste is disposed in an environmentally sound and legal way. It also endeavours to use recycled products - especially when such materials offer an overall advantage - and takes back packaging for re-use when possible.

We recognise our responsibility to the local and global environment in which we undertake our business. We aim to comply with environmental legislation and codes of practice that are relevant to our business. Above and beyond this, we aim to minimise any adverse impacts of our products and activities upon the local and global environment.

We recognise our position in the local and global community to:

- Minimise the production of waste
- Minimise material wastage
- Minimise energy wastage
- Promote the use of natural, recyclable, and renewable materials
- Promoting continual improvement

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties. This Policy is reviewed, and where necessary.

Peter Marchington 25th April 2023

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